

- heard Board president Dacey Davis recite the Elkhart Promise.
- approved a motion to amend the agenda to include authorization to seek approval through the Coalition of Continuous Improvement School Districts (CCISD) to change schedules for both Elkhart High School campuses; a delayed start on Mondays for the Freshman Division to allow for teacher collaboration within the teacher workday and an adjustment to student release time from 4:00 p.m. to 3:45 p.m. at the main campus.
- Tonda Hines, manager of after school and community programs, and Beth Williams, director of federal programs, presented the Moment of Pride highlighting this year's "Summer Sizzles" program serving over 1,200 students across the district. Mrs. Hines and Mrs. Williams worked collaboratively with community partners including Boys and Girls Club, Elkhart Parks Department, Elkhart Education Foundation, ETHOS Innovation Center, Five Star, Lifeline Education, Rhythm to You, and ULEAD to provide the largest summer program ever offered at Elkhart Community Schools. The programming focused on literacy, arts, science, math, character building, team building, and resiliency and self-care while incorporating all the pillars of PRIDE. Activities included drumming, lab-in-a-bag, interacting with animals, sports, hands-on-learning, experiments, outdoor experiential learning, and kindergarten readiness, all of which were designed to be fun and engaging, often having subject matter embedded in activities i.e. math embedded in a science experiment. Food Services also provided breakfast and lunch for students. In closing, Mrs. Hines and Mrs. Williams thanked our community partners for helping to keep ECS's students engaged all summer long; having ECS partnering with other agencies enabled all to enhance their programming in order to provide activities they possibly could not have had otherwise. What a great example of community.
- heard Board members thank Mrs. Hines, Mrs. Williams, and all of the community partners for helping to make the summer programming a success and a great experience for our students.
- approved the following items under a consent approval:
- Minutes – July12, 2022 – Public Work Session
 - Minutes – July 12, 2022 – Regular Board Meeting
 - Claims in the amount of \$7,465,992.86.
 - Proposed school fundraisers in accordance with Board policy.
 - Accepted the following extra-curricular purchase requests: Elkhart Blazer Football Fund (Elkhart Community Foundation) to pay for the purchase of a 2-Man LEV Sled in the amount of \$3,299.00.
 - Gift Acceptance: Accepted with appreciation the following donations made to Elkhart Community Schools (ECS): \$2,000 from Consolidated Metals, INC. to Elkhart High School (EHS) boys' soccer program to be used to assist with the growth of the boys' soccer program; donation of Parson 4/4 Violin from Don and Dee Smith to the music department of Elkhart Community Schools with a fair market value of \$200.00; \$4,529.00 from the Elkhart Blue Blazer Football fund to the EHS football program to

assist with the purchase of equipment; and \$500 to the EHS boys' soccer program from Green Stream Company to be used to assist with the growth of the boys' soccer program.

Conference Leave Requests

Submission of the following grants: Attract, Prepare, Retain Grant hosted by Indiana Department of Education from Elkhart Community Schools for an amount yet to be determined (\$5,000,000.00 to be allocated throughout the State of Indiana for the grant recipients) and Target Gift Card hosted by Target from Pinewood Elementary School for \$500.00.

Approved the following overnight trip requests: EHS Varsity Volleyball to travel to West Lafayette, Indiana on July 15 - 17, 2022 and EHS Girls Cross Country team to travel to Marion, Indiana on September 2 - 3, 2022.

Personnel Report:

Employment of the following eleven (11) certified employees: Kaitlyn Andrews, grade 5 at Beck; Ami Damer-Schlamersdorf, kindergarten at Eastwood; Sarah Folk, grade 1 at Riverview; Shana Lipsky, art at Pinewood; Sarah Mott, science at EHS; Clare Palenchar, language arts at North Side; Collin Pica, social studies at North Side; Frank Pizana, Spanish at Freshman Division; JoAnna Ralstin, health occupation at EACC; Sean Ryder, physical education at Pierre Moran; and Carol Weld, French at Freshman Division.

Retirement of Brenda Emerson, career to education at EACC.

Resignation of the following eleven (11) certified employees: Grant Choler, math at West Side; Lisa Graves, language arts at West Side; Lauren Lambert, grade 6 at Feeser; Lindsey Mette, social studies at Freshman Division; Melissa Morey, intervention at Hawthorne; Bryan Nowakowski, grade 3 at Roosevelt; Shelbie Rodeman, social studies at Freshman Division; Derek Suits, physical education at Pinewood; Robert Teitsma, science at North Side; Paul Walker, business at EHS; and Jacob Yant, language arts at EHS.

Unpaid parental leave for Rachel Mallo, grade 4 at Daly.

Death of certified employee Kyle Bauer, science at EHS.

Reassignment of the following certified employee: Larry Kissinger, math at EHS.

Employment of the following classified staff: William Johnson, Jr., custodian at Building Services.

Resignation of the following classified staff: Nichole Kurzhal, food service at Commissary; Cori Ledden-Edmisten, paraprofessional at Feeser; and Kimberly Platt, food service at West Side.

Reassignment of the following classified staff: Larry Kissinger, scheduling coordinator at EHS.

- heard Doug Thorne, district counsel/chief of staff, present proposed revisions to Board Policy 2266 - Proposed Revised Non-Discrimination and Anti-Harassment on the Basis of Sex in Education Programs or Activities for initial consideration. Mr. Thorne informed Board members these revisions identify the Title IX Compliance Officers, provide a clear prohibition against retaliation for those who might seek redress under this policy, further defines terms in the policy as well as procedures to be followed while investigating a complaint. In response to Board inquiry, Mr. Thorne agreed to clarify the last sentence in the Retaliation Prohibited section of the policy and informed the Board that the newly-required training referenced in the policy has already been initiated and is in place.
- heard Mr. Thorne present proposed revisions to Board Policy - 3421.04A - Professional Staff Fringe Benefits (Administrators) for initial consideration. Mr. Thorne informed the Board this policy covers the benefits of administrators and the proposed revisions are specific to the District's VEBA plan. The intention of the recommended revisions is to bring this policy in line with a series of resolutions adopted by this and prior school Boards but were never incorporated into this policy. The proposed revisions are not adding any benefits for administrators, but simply bringing the policy in line with the plan document. Mr. Thorne added, during negotiations with the Elkhart Teachers' Association (ETA), adjustments to the Master Contract may be needed to ensure alignment to the VEBA plan document.
- heard Dr. Brad Sheppard, assistant superintendent of instruction, present proposed new course offerings for the 2022-2023 school year: Topics in Computer Science.
- authorized the administration to seek approval through the Coalition of Continuous Improvement School Districts (CCISD) to change schedules for both Elkhart High School campuses; a delayed start on Mondays for the Freshman Division to allow for teacher collaboration within the teacher workday and an adjustment to student release time from 4:00 p.m. to 3:45 p.m. at the main campus.
- was presented the monthly financial report.
- was presented the monthly insurance update.
- heard Superintendent Thalheimer commend the Exceptional Learners department for their Back to School University, a week-long professional development covering compliance and basic training that were too difficult to provide during the school year.
- heard Dr. Thalheimer inform Board members that Dr. Del Jarman with SitelogIQ would like to schedule meetings around one of the September Board meetings, September 13 or September 27, 2022. The first meeting would be with the Board and held during a work session to discuss the priorities each Board member submitted as well as the make-up of the key committee. The following day, they would meet with administrators and then hold a public meeting in the evening. These meetings would be informational and serve as an opportunity to explain the process to our administration and community.

..... heard Dr. Thalheimer inform Board members of the upcoming ISBA/IAPSS Fall Conference on October 3 – 4, 2022.

..... heard Ms. Davis remind members to submit their top five (5) priorities to Dr. Jarman as soon as possible.